

## Change Management Training

**Course#: PM-05**

**Duration: 1 Day**

**Price: 100.00**

### Course Description

Change is often frustrating and may often fall out of the paradigm of strategies that you may have developed in your management career. But change is necessary and you as a change manager will be expected to lead from the front. We therefore bring you a practical one day course that focuses on all levels of change impact and prepares you to face them according to new age best practices and techniques. By the end of this workshop you will get the confidence needed to manage change as an individual manager, and help yourself and your organization through these uncertain economic times.

The ability to effectively lead organisational change is a competitive differentiator. Those that implement change better, faster and smarter will ensure better outcomes.

### Objectives

On successful completion of the course, you will receive a Course Completion Certificate from KnowledgeHut with Credits (1 credit per hour of training).

What you will learn:

- Become better managers and business leaders by achieving optimal personal and business performance

- Combine information, learn about implementing change management, its tools and industry best practice, facilitated by an experienced change leader

- Develop, apply and embed the knowledge and skills acquired by this program to your organisation

### Audience

This program is apt for:

Portfolio, Program and Project Managers

Program Board and Program Assurance

Business Change Manager

Team Manager and Team Leaders

Mid-senior level managers in all industry sectors

High-potential managers or those wishing to extend their career by learning these valuable skills

Managers, leaders and sponsors who are involved in leading change at the team or organisational level

## **Prerequisites**

There are no prerequisites for attending this course but professionals with knowledge of management will benefit most.

## **Content**

Introduction to Change Management

Change Management Why this is important

Portfolio, Program and Project Management Overview

Organisational Maturity Model : Is my Organisation ready for embracing change

Organisational Maturity Model : Is my Team ready for embracing change

Change in organisations - using interactive facilitation and individual reflection and activity

Change how it impacts me - Tailored change manual to use in your organisation

Initiating change - using real life organisational change experiences

Launch and mobilise the change - use a case study and role plays to practise the concepts learnt

Transition and embed a change initiative